

Memorandum of Agreement

Danville Consolidated Community School District #118 (D118) and the International Union of Operating Engineers Local 399 (IUOE) hereby enter into the following agreement:

Attachment "A," page 17 of the Collective Bargaining Agreement between D118 and IUOE, specifies the hourly wage for Skilled Maintenance for the 2023-2024 and 2024-2025 school years.

In the interest of retaining current and attracting new skilled maintenance talent, both parties agree that D118 will add \$1.00 to the hourly wage on the current wage schedule for each step in the skilled maintenance category for 2023-2024 school year and \$1.50 to the hourly wage on the current wage schedule for each step in the skilled maintenance category for 2024-2025. For the 2023-2024 school year, the new wage will apply to any time worked on or after August 7, 2023. This agreement does not provide for retroactive pay to the beginning of the 2023-2024 school year. The agreed revised wage schedule for skilled maintenance is listed below.

Both parties agree this is a non-precedent setting arrangement, limited to the dates above, and is necessary to maintain a safe and healthy environment for staff and students due to an emergency staff shortage. Both parties agree to bargain in good faith for any extension, modification, or early termination of this agreement.

Revised wage schedule 2023-2024:

2023-2024	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Skilled Maintenance	27.50	28.25	29.00	29.75	30.50	31.25

Revised wage schedule 2024-2025:

2024-2025	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Skilled Maintenance	29.00	29.75	30.50	31.25	32.00	32.75



For the D118 Board of Education

7/19/23

Date



For the IUOE Local 399

7/13/2023

Date